

UNITED STATES DISTRICT COURT
EASTERN DISTRICT OF NEW YORK

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EDEN PINO, LESTER MONCADA, and :
WALTER ULLOA, on behalf of themselves and all :
others similarly situated, :
Plaintiffs, : Case No. 17-cv-5910 (KAM)(RER)
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- against -

HARRIS WATER MAIN & SEWER :
CONTRACTORS, INC., STEVEN KOGEL, :
individually, and BRETT KOGEL, individually, :
-----x

: **DECLARATION OF**
WALTER ULLOA

: **IN SUPPORT OF PLAINTIFFS'**
MOTION FOR CONDITIONAL
CERTIFICATION

Defendants. :

Walter Ulloa hereby declares the following to be true under penalty of perjury pursuant to
28 U.S.C. § 1746:

1. I am a plaintiff in the referenced action.
2. I worked for defendants from approximately September 2010 through 2015 as a crew member/field employee performing manual labor including, but not limited to, the construction, installation, repair, and/or replacement of residential and commercial water mains and sewer lines in New York, New York.
3. While working for defendants, I was not paid for all of the time that I worked.
4. I was generally paid for about 40-43 hours a week.
5. However, I generally worked an average of about 60-65 hours a week for defendants with the exception of about 17 weeks in 2014 and 2015 when defendants reduced my working hours after I complained about not being paid all of my wages.
6. I had verbally complained to Steven Kogel and Brett Kogel about not being paid all of my overtime wages in 2014 and 2015. Each time I complained, they reduced my working

hours to about 30 hours a week. This occurred in or about February 2014, May 2014, June 2014, September 2014, October 2014, November 2014, December 2014, January 2015, and February 2015.

7. I am not aware of nor did I ever observe a crew specifically designated for loading and/or unloading the trucks, which we took to the worksites, at the beginning and the end of the work day.

8. At the beginning of the day, other crew members and I would personally prepare and load our truck with tools and equipment that we would need to take to the jobsite(s) that day. I was not paid for this time.

9. At the end of the day, other crew members and I would personally unload our truck and clean. I was not paid for this time.

10. I observed other crew members/field employees, like myself, including, but not limited to, Ariel Mendoza, Eden Pino and Lester Moncada doing the loading and unloading of the trucks that they were taking to their jobsite(s).

11. I was generally docked an hour a day for a lunch break that was not provided to me.

12. I also observed my fellow crew members/field employees not being provided with proper time for lunch breaks.

13. My paystubs or wages statements were often incorrect as they did not accurately reflect the number of hours I actually worked. Rather, my paystubs would often indicate that I worked fewer hours than I actually did.

14. I have had conversations with other crew members/field employees who have been employed by defendants, including but not limited to, Johnny Martinez, Jose LNU, Ariel

Mendoza, Luis Fabian, Eden Pino, and Lester Moncada about defendants failure to pay them for all of the hours they worked for defendants including for time they spent loading and/or unloading trucks and/or cleaning before and/or after their shifts, and that hours were deducted from their pay for lunch breaks that they did not receive.

15. I was also required to purchase and wear uniforms including vests, sweatshirts and t-shirts with defendants' company logo on them.

16. I was not reimbursed for the cost of the uniforms.

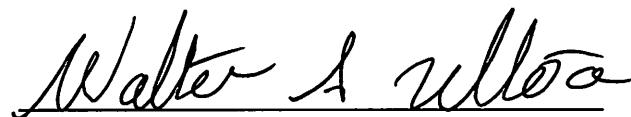
17. Defendants did not launder the uniforms for me and did not pay for the laundering of the uniforms.

18. Defendants did not provide me with a written notice in Spanish (which is my primary language) containing my rate of pay, my overtime rate of pay, the basis for my rate of pay, and my regular pay day.

19. I did not see notices posted in defendants' workplace regarding workers' rights under federal and/or state wage and hour laws.

I declare under penalty of perjury that the foregoing is true and correct.

Executed on February 21, 2018.


WALTER ULLOA

TRANSLATOR'S
CERTIFICATE OF
ACCURACY

ANNABELLE CASTILLO COHEN does hereby affirm as follows:

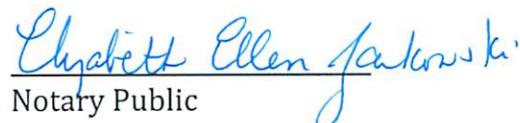
- I am fluent in both the English and Spanish languages.
- I am competent to translate between English and Spanish.
- I have translated a copy of the attached **Declaration of Walter Ulloa** and hereby certify that the translation was a true and complete translation to the best of my knowledge, ability, and belief.



ANNABELLE CASTILLO COHEN

State of New York)
)
) ss.:
County of New York)

On this 21st day of February, 2018, before me personally came ANNABELLE CASTILLO COHEN, to me known, and known to me to be the same person who executed the foregoing Translator's Certificate of Accuracy and acknowledged to me that she executed the same.



Elizabeth Ellen Zajkowski
Notary Public

ELIZABETH ELLEN ZAIKOWSKI
Notary Public, State of New York
No. 01ZA6181277
Qualified in Suffolk County
Commission Expires 01/28/2020